

Ref. No: MSL/Appointment Letter/2018-19/04

Date: 02-07-2018

To,

Dr.Dipti Gala

Subject: - Appointment Order

Dear, Dr. Dipti Gala

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of **M S College of Law, Wada** on adhoc basis w.e.f. 02/07/2018 at consolidated salary of Rs. 31,000/- per month. Your appointment is subject to the following terms and conditions:-

- 1. You are required to submit the following documents in originals with self-attested Xerox copy at the time of joining, failing which your appointment will stand cancelled. The originals will be returned upon verification.
 - a) Proof of age and residence
 - b) Proof of educational qualifications
 - c) Proof of work experience
 - d) Copy of last drawn pay slip/ Bank Statement
 - e) Medical Fitness Certificate
 - f) Discharge/ Relieving Certificate
 - g) Two Passport size photographs
- 2. Your appointment is on temporary basis for academic year 2018-19 and automatically terminates on last day of academic year 2019-20. The period of temporary appointment may be extended verbally and/or in writing at the discretion of the Management. During this period of temporary appointment your service may be discontinued at any time without notice if your services are not found satisfactory.

3. Leave:

You are not entitled to vacation or any other leave other than casual leave during the tenure of your appointment. Casual leave cannot be claimed as a matter of right, it shall be for genuine and acceptable reasons.

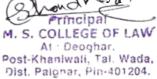
4. Examination Work:

The examination work assigned by the College and University of Mumbai from time to time will be obligatory on your part.

5. Responsibilities & Duties:

Your work in this organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matter. You will always be available for discharging responsibilities and duties attached to your office. You must effectively perform to ensure results and follow the code of conduct.

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Your position is of whole employment with the Institute and you shall devote yourself exclusively to the work and interests of the Institute. You will not take up any other work for remuneration (Part time or Full time) or work in an advisory capacity, or be interested directly or indirectly in any other trade or work during your employment with the Institute, without permission in writing of the Management of the Institute. You will also not seek membership of any local or public bodies without first obtaining specific permission from the management.

7. Personal Particulars:

You will keep Institute informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

8. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by the college management from time to time.

9. Consultancy:

The management encourages consultancy and for such work prior permission of the Management would be necessary.

10. Assignment, Training Seminar & Workshop:

Though you have been engaged to a specific position, the Institute reserves the right to send you or assign you any of our other Institute's work in Mumbai. You will hold yourself in readiness for any Training, Seminar & Workshop at any place whenever required. Such training would be imparted to you at the Institute's expenses subject to the management approval. Kindly note that refusal to participate in training programme without any extraneous circumstances would lead to automatic termination of your employment.

11. Secrecy I Confidentiality:

You will not during the course of your employment with the Institute or at any time thereafter divulge or disclose to whomsoever or make any use whatsoever for your own purpose or for any other purpose other than that of the Institute, of any information or knowledge obtained by you during your employment as to the business or affairs of the Institute including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

12. Restrain:

1. Access to Information:

Information is available on need to know basis for specific group and the network file server of the Institute is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors.

2. Restriction on Personal Use:

Use of Institute resources for personal use is strictly restricted. This includes usage of computer resources, information, Internet service, and working time of the Institute for any personal use.





Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer system, disabling all working stations, floppy disk drives and Institute wide awareness about the need for protection of intellectual property and sensitive information.

14 Appointment in Good Faith:

It must be specifically understood that this appointment is made based on your proficiency on technical / professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently. In case at a later date any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standard set by the Institute, the Institute shall have the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated therein.

15 Notice Period:

In case, you intend to leave the services after joining the post, of your own accord during this Ad-hoc period, you shall give us one month notice or payment of one month basic pay.

16 Termination of Service:

Unauthorized absence or absence without permission from duty for continuous period of 7 days would make you lose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination or notice pay. You will be governed by the laid down code of conduct of the Institute and if there is any breach of the same or non-conformance of contractual obligation or with the terms and conditions laid down in this agreement, your services can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the Institute reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.

HR Manger Habib Educational & Welfare Society's



LEGE OF

At · Deoghar. Post-Khaniwali, Tal. Wada, Dist. Palghar, Pin-401204.



Ref. No: MSL/Appointment Letter/2018-19/01

Date: 01-06-2018

To,

Mrs. Mahek Pathan

Subject: - Appointment Order

Dear, Mrs. Mahek Pathan

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of **M S College of Law, Wada** on adhoc basis w.e.f. 01.06.2018 at consolidated salary of Rs. 31,000/- per month. Your appointment is subject to the following terms and conditions:-

- 1. You are required to submit the following documents in originals with self-attested Xerox copy at the time of joining, failing which your appointment will stand cancelled. The originals will be returned upon verification.
 - a) Proof of age and residence
 - b) Proof of educational qualifications
 - c) Proof of work experience
 - d) Copy of last drawn pay slip/ Bank Statement
 - e) Medical Fitness Certificate
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 - g) Two Passport size photographs
- 2. Your appointment is on temporary basis for academic year 2018-19 and automatically terminates on last day of academic year 2018-19. The period of temporary appointment may be extended verbally and/or in writing at the discretion of the Management. During this period of temporary appointment your service may be discontinued at any time without notice if your services are not found satisfactory.

3. Leave:

You are not entitled to vacation or any other leave other than casual leave during the tenure of your appointment. Casual leave cannot be claimed as a matter of right, it shall be for genuine and acceptable reasons.

4. Examination Work:

The examination work assigned by the College and University of Mumbai from time to time will be obligatory on your part.

5. Responsibilities & Duties:

Your work in this organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matter. You will always be available for discharging responsibilities and duties attached to your office. You must effectively perform to ensure results and follow the code of conduct.

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Frincipal M. S. COLLEGE OF LAW At : Deoghar. Post-Khanlwali, Tal. Wada. Dist. Palghar, Pin-401204.



Your position is of whole employment with the Institute and you shall devote yourself exclusively to the work and interests of the Institute. You will not take up any other work for remuneration (Part time or Full time) or work in an advisory capacity, or be interested directly or indirectly in any other trade or work during your employment with the Institute, without permission in writing of the Management of the Institute. You will also not seek membership of any local or public bodies without first obtaining specific permission from the management.

7. Personal Particulars:

You will keep Institute informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

8. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by the college management from time to time.

9. Consultancy:

The management encourages consultancy and for such work prior permission of the Management would be necessary.

10. Assignment, Training Seminar & Workshop:

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11. Secrecy I Confidentiality:

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15 Notice Period:

In case, you intend to leave the services after joining the post, of your own accord during this Ad-hoc period, you shall give us one month notice or payment of one month basic pay

16 Termination of Service:

HR Manger Habib Educational & Welfare Society's



LEGE OF

At · Deoghar. Post-Khaniwali, Tal. Wada, Dist. Palghar, Pin-401204.



Ref. No: MSL/Appointment Letter/2018-19/02

Date: 01-06-2018

To,

Mr.Shaikh Abdul Rasool

Subject: - Appointment Order

Dear, Mr.Shaikh Abdul Rasool,

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of **M S College of Law, Wada** on adhoc basis w.e.f. 01.06.2018 at consolidated salary of Rs. 31,000/- per month. Your appointment is subject to the following terms and conditions:-

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3. Leave:

You are not entitled to vacation or any other leave other than casual leave during the tenure of your appointment. Casual leave cannot be claimed as a matter of right, it shall be for genuine and acceptable reasons.

4. Examination Work:

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5. Responsibilities & Duties:



COLLEGE OF LAW : Deoghar. Post-Khanlwali, Tal. Wada. Dist. Palghar, Pin-401204.



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HR Manger Habib Educational & Welfare Society's



LEGE OF

At : Deoghar. Post-Khanlwali, Tal. Wada, Dist. Palghar, Pin-401204.



Ref. No: MSL/Appointment Letter/2018-19/03 To,

Date: 04/06/2018

Mr. Shrey S Bhise

Subject: - Appointment Order

Dear, Mr. Shrey S Bhise

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of **M S College of Law, Wada** on adhoc basis w.e.f. 04.06.2018 at consolidated salary of Rs. 31,000/- per month. Your appointment is subject to the following terms and conditions:-

- 1. You are required to submit the following documents in originals with self-attested Xerox copy at the time of joining, failing which your appointment will stand cancelled. The originals will be returned upon verification.
 - a) Proof of age and residence
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5. Responsibilities & Duties:



LEGE OF LAW Deophar. Post-Khanlwali, Tal. Wada, Dist. Palghar, Pin-401204.



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In case, you intend to leave the services after joining the post, of your own accord during this Ad-hoc period, you shall give us one month notice or payment of one month basic pay

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Habib Educational & Welfare Society's



LEGE OF



Ref. No: MSL/Appointment Letter/2018-19/05

Date: 02-05-2019

To,

Mr. Abishek Singh

Subject: - Appointment Order

Dear, Mr. Abishek Singh,

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of **M S College of Law, Wada** on adhoc basis w.e.f. 02.05.2019 at consolidated salary of Rs. 31,000/- per month. Your appointment is subject to the following terms and conditions:-

- 1. You are required to submit the following documents in originals with self-attested Xerox copy at the time of joining, failing which your appointment will stand cancelled. The originals will be returned upon verification.
 - a) Proof of age and residence
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4. Examination Work:

The examination work assigned by the College and University of Mumbai from time to time will be obligatory on your part.

5. Responsibilities & Duties:



COLLEGE OF LAW : Deoghar. Post-Khanlwali, Tal. Wada. Dist. Palgnar, Pin-401204.



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Habib Educational & Welfare Society's



M. S. COLLEGE OF LAW At · Deoghar, Post-Khaniwali, Tal. Wada, Dist. Palgnar, Pin-401204.



Ref. No: MSL/Appointment Letter/2019-20/3 To,

Date: 11.6.2019

Mr.Sachin Patil

Subject: - Appointment Order

Dear, Mr.Sachin Patil

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of **M S College of Law, Wada** on adhoc basis w.e.f. 11.6.2019 at consolidated salary of Rs. 32,000/- per month. Your appointment is subject to the following terms and conditions:-

- 1. You are required to submit the following documents in originals with self-attested Xerox copy at the time of joining, failing which your appointment will stand cancelled. The originals will be returned upon verification.
 - a) Proof of age and residence
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3. Leave:

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4. Examination Work:

The examination work assigned by the College and University of Mumbai from time to time will be obligatory on your part.

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At : Deoghar, Post-Khanlwali, Tal. Wada, Dist. Palghar, Pin-401204.



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14 Appointment in Good Faith:

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15 Notice Period:

In case, you intend to leave the services after joining the post, of your own accord during this Ad-hoc period, you shall give us one month notice or payment of one month basic pay.

16 Termination of Service:

HR Manger Habib Educational & Welfare Society's



M. S. COLLEGE OF LAW At · Deoghar. Post-Khaniwali, Tal. Wada, Dist. Palgnar, Pin-401204.



Ref. No: MSL/Appointment Letter/2019-20/2

Date: 01.6.2019

To,

Ms. Shivalika Pandey

Subject: - Appointment Order

Dear, Ms. Shivalika Pandey

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of **M S College of Law, Wada** on adhoc basis w.e.f. 01.6.2019 at consolidated salary of Rs. 32,000/- per month. Your appointment is subject to the following terms and conditions:-

- 1. You are required to submit the following documents in originals with self-attested Xerox copy at the time of joining, failing which your appointment will stand cancelled. The originals will be returned upon verification.
 - a) Proof of age and residence
 - b) Proof of educational qualifications
 - c) Proof of work experience
 - d) Copy of last drawn pay slip/ Bank Statement
 - e) Medical Fitness Certificate
 - f) Discharge/ Relieving Certificate
 - g) Two Passport size photographs
- 2. Your appointment is on temporary basis for academic year 2019-20 and automatically terminates on last day of academic year 2020-21. The period of temporary appointment may be extended verbally and/or in writing at the discretion of the Management. During this period of temporary appointment your service may be discontinued at any time without notice if your services are not found satisfactory.

3. Leave:

You are not entitled to vacation or any other leave other than casual leave during the tenure of your appointment. Casual leave cannot be claimed as a matter of right, it shall be for genuine and acceptable reasons.

4. Examination Work:

The examination work assigned by the College and University of Mumbai from time to time will be obligatory on your part.

5. Responsibilities & Duties:



rincipal S. COLLEGE OF LAW At : Deoghar, Post-Khanlwali, Tal. Wada. Dist. Palghar, Pin-401204.



Your position is of whole employment with the Institute and you shall devote yourself exclusively to the work and interests of the Institute. You will not take up any other work for remuneration (Part time or Full time) or work in an advisory capacity, or be interested directly or indirectly in any other trade or work during your employment with the Institute, without permission in writing of the Management of the Institute. You will also not seek membership of any local or public bodies without first obtaining specific permission from the management.

7. Personal Particulars:

You will keep Institute informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

8. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by the college management from time to time.

9. Consultancy:

The management encourages consultancy and for such work prior permission of the Management would be necessary.

10. Assignment, Training Seminar & Workshop:

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11. Secrecy I Confidentiality:

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12. Restrain:

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In case, you intend to leave the services after joining the post, of your own accord during this Ad-hoc period, you shall give us one month notice or payment of one month basic pay.

16 Termination of Service:

HR Manger Habib Educational & Welfare Society's



LEGE OF

M. S. COLLEGE OF LAW At : Deoghar. Post-Khanlwali, Tal. Wada, Dist. Palghar, Pin-401204.



Ref. No: MSL/Appointment Letter/2019-20/6

Date: 11.6.2019

To,

Dr. Qamar Ara Alimohamed Menon

Subject: - Appointment Order

Dear, Dr. Qamar Ara Alimohamed Menon

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of **M S College of Law, Wada** on adhoc basis w.e.f. 11.6.2019 at consolidated salary of Rs. 32,000/- per month. Your appointment is subject to the following terms and conditions:-

- 1. You are required to submit the following documents in originals with self-attested Xerox copy at the time of joining, failing which your appointment will stand cancelled. The originals will be returned upon verification.
 - a) Proof of age and residence
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 - g) Two Passport size photographs
- 2. Your appointment is on temporary basis for academic year **2019-20** and automatically terminates on last day of academic year 2020-21. The period of temporary appointment may be extended verbally and/or in writing at the discretion of the Management. During this period of temporary appointment your service may be discontinued at any time without notice if your services are not found satisfactory.

3. Leave:

You are not entitled to vacation or any other leave other than casual leave during the tenure of your appointment. Casual leave cannot be claimed as a matter of right, it shall be for genuine and acceptable reasons.

4. Examination Work:

The examination work assigned by the College and University of Mumbai from time to time will be obligatory on your part.

5. Responsibilities & Duties:



COLLEGE OF LAW Deophar. Post-Khanlwali, Tal. Wada. Dist. Palghar, Pin-401204.



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16 Termination of Service:

HR Manger Habib Educational & Welfare Society's



M. S. COLLEGE OF LAW At : Deoghar, Post-Khanlwali, Tal. Wada, Dist. Palghar, Pin-401204.



Ref. No: MSL/Appointment Letter/2019-20/1

Date: 01.6.2019

To,

Mrs.Sankran Sabhitha

Subject: - Appointment Order

Dear, Mrs.Sankran Sabhitha

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of **M S College of Law, Wada** on adhoc basis w.e.f. 01.6.2019 at consolidated salary of Rs. 32,000/- per month. Your appointment is subject to the following terms and conditions:-

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3. Leave:

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4. Examination Work:

The examination work assigned by the College and University of Mumbai from time to time will be obligatory on your part.

5. Responsibilities & Duties:



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15 Notice Period:

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16 Termination of Service:

Habib Educational &/Welfare Society's



M. S. COLLEGE OF LAW At : Deoghar, Post-Khaniwali, Tal. Wada, Dist. Palghar, Pin-401204.



Ref. No: MSL/Appointment Letter/2019-20/7

Date: 04.1.2020

To,

Mr.Rathode Ravindra P

Subject: - Appointment Order

Dear, Mr.Rathode Ravindra P

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of **M S College of Law, Wada** on adhoc basis w.e.f. 04.1.2020 at consolidated salary of Rs. 32,000/- per month. Your appointment is subject to the following terms and conditions:-

- 1. You are required to submit the following documents in originals with self-attested Xerox copy at the time of joining, failing which your appointment will stand cancelled. The originals will be returned upon verification.
 - a) Proof of age and residence
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3. Leave:

You are not entitled to vacation or any other leave other than casual leave during the tenure of your appointment. Casual leave cannot be claimed as a matter of right, it shall be for genuine and acceptable reasons.

4. Examination Work:

The examination work assigned by the College and University of Mumbai from time to time will be obligatory on your part.

5. Responsibilities & Duties:



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16 Termination of Service:

HR Manger Habib Educational & Welfare Society's



M. S. COLLEGE OF LAW At Deoghar. Post-Khaniwali, Tal. Wada, Dist. Palghar, Pin-401204.



Ref. No: MSL/Appointment Letter/2019-20/08

Date: 02.5.2020

To,

Mrs.Wagale Priti W

Subject: - Appointment Order

Dear, Mrs.Wagale Priti W

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of **M S College of Law, Wada** on adhoc basis w.e.f. 02.5.2020 at consolidated salary of Rs. 32,000/- per month. Your appointment is subject to the following terms and conditions:-

- 1. You are required to submit the following documents in originals with self-attested Xerox copy at the time of joining, failing which your appointment will stand cancelled. The originals will be returned upon verification.
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4. Examination Work:

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5. Responsibilities & Duties:



COLLEGE OF LAW Deophar. Post-Khanlwali, Tal. Wada. Dist. Palghar, Pin-401204.



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16 Termination of Service:

HR/Manger Habib Educational & Welfare Society's



M. S. COLLEGE OF LAW At : Deoghar. Post-Khanlwali, Tal. Wada, Dist. Palghar, Pin-401204.



Ref. No: MSL/Appointment Letter/2020-21/4

Date: 10.6.2020

To,

Mrs.Zaman Fatima Rizvi

Subject: - Appointment Order

Dear, Mrs.Zaman Fatima Rizvi

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of **M S College of Law, Wada** on adhoc basis w.e.f. 10.6.2020 at consolidated salary of Rs. 32,000/- per month. Your appointment is subject to the following terms and conditions:-

- 1. You are required to submit the following documents in originals with self-attested Xerox copy at the time of joining, failing which your appointment will stand cancelled. The originals will be returned upon verification.
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- 2. Your appointment is on temporary basis for academic year **2020-21** and automatically terminates on last day of academic year 2021-22. The period of temporary appointment may be extended verbally and/or in writing at the discretion of the Management. During this period of temporary appointment your service may be discontinued at any time without notice if your services are not found satisfactory.

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rincipal COLLEGE OF LAW At : Deoghar, Post-Khanlwali, Tal. Wada. Dist. Palgnar, Pin-401204.



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15 Notice Period:

In case, you intend to leave the services after joining the post, of your own accord during this Ad-hoc period, you shall give us one month notice or payment of one month basic pay.

16 Termination of Service:

HR⁴Manger Habib Educational & Welfare Society's



LEGE OF

M. S. COLLEGE OF LAW At · Deoghar. Post-Khanlwali, Tal. Wada, Dist. Palghar, Pin-401204.



Ref. No: MSL/Appointment Letter/2020-21/01

Date: 01.6.2020

To,

Ms.Aisha Shaikh

Subject: - Appointment Order

Dear, Ms.Aisha Shaikh

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of **M S College of Law, Wada** on adhoc basis w.e.f. 01.6.2020 at consolidated salary of Rs. 33,000/- per month. Your appointment is subject to the following terms and conditions:-

- 1. You are required to submit the following documents in originals with self-attested Xerox copy at the time of joining, failing which your appointment will stand cancelled. The originals will be returned upon verification.
 - a) Proof of age and residence
 - b) Proof of educational qualifications
 - c) Proof of work experience
 - d) Copy of last drawn pay slip/ Bank Statement
 - e) Medical Fitness Certificate
 - f) Discharge/ Relieving Certificate
 - g) Two Passport size photographs
- 2. Your appointment is on temporary basis for academic year 2020-21 and automatically terminates on last day of academic year 2021-22. The period of temporary appointment may be extended verbally and/or in writing at the discretion of the Management. During this period of temporary appointment your service may be discontinued at any time without notice if your services are not found satisfactory.

3. Leave:

You are not entitled to vacation or any other leave other than casual leave during the tenure of your appointment. Casual leave cannot be claimed as a matter of right, it shall be for genuine and acceptable reasons.

4. Examination Work:

The examination work assigned by the College and University of Mumbai from time to time will be obligatory on your part.

5. Responsibilities & Duties:



COLLEGE OF LAW Deophar. Post-Khanlwali, Tal. Wada. Dist. Palghar, Pin-401204.



Your position is of whole employment with the Institute and you shall devote yourself exclusively to the work and interests of the Institute. You will not take up any other work for remuneration (Part time or Full time) or work in an advisory capacity, or be interested directly or indirectly in any other trade or work during your employment with the Institute, without permission in writing of the Management of the Institute. You will also not seek membership of any local or public bodies without first obtaining specific permission from the management.

7. Personal Particulars:

You will keep Institute informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

8. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by the college management from time to time.

9. Consultancy:

The management encourages consultancy and for such work prior permission of the Management would be necessary.

10. Assignment, Training Seminar & Workshop:

Though you have been engaged to a specific position, the Institute reserves the right to send you or assign you any of our other Institute's work in Mumbai. You will hold yourself in readiness for any Training, Seminar & Workshop at any place whenever required. Such training would be imparted to you at the Institute's expenses subject to the management approval. Kindly note that refusal to participate in training programme without any extraneous circumstances would lead to automatic termination of your employment.

11. Secrecy I Confidentiality:

You will not during the course of your employment with the Institute or at any time thereafter divulge or disclose to whomsoever or make any use whatsoever for your own purpose or for any other purpose other than that of the Institute, of any information or knowledge obtained by you during your employment as to the business or affairs of the Institute including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

12. Restrain:

1. Access to Information:

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2. Restriction on Personal Use:

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15 Notice Period:

In case, you intend to leave the services after joining the post, of your own accord during this Ad-hoc period, you shall give us one month notice or payment of one month basic pay.

16 Termination of Service:

Unauthorized absence or absence without permission from duty for continuous period of 7 days would make you lose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination or notice pay. You will be governed by the laid down code of conduct of the Institute and if there is any breach of the same or non-conformance of contractual obligation or with the terms and conditions laid down in this agreement, your services can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the Institute reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.

Habib Educational & Welfare Society's



LEGE OF

At : Deoghar, Post-Khanlwali, Tal. Wada, Dist. Palghar, Pin-401204.



Ref. No: MSL/Appointment Letter/2020-21/02

Date: 01.6.2020

Mrs.Priyanka Singh

To,

Subject: - Appointment Order

Dear, Mrs.Priyanka Singh

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of **M S College of Law, Wada** on adhoc basis w.e.f. 01.6.2020 at consolidated salary of Rs. 33,000/- per month. Your appointment is subject to the following terms and conditions:-

- 1. You are required to submit the following documents in originals with self-attested Xerox copy at the time of joining, failing which your appointment will stand cancelled. The originals will be returned upon verification.
 - a) Proof of age and residence
 - b) Proof of educational qualifications
 - c) Proof of work experience
 - d) Copy of last drawn pay slip/ Bank Statement
 - e) Medical Fitness Certificate
 - f) Discharge/ Relieving Certificate
 - g) Two Passport size photographs
- 2. Your appointment is on temporary basis for academic year **2020-21** and automatically terminates on last day of academic year 2021-22. The period of temporary appointment may be extended verbally and/or in writing at the discretion of the Management. During this period of temporary appointment your service may be discontinued at any time without notice if your services are not found satisfactory.

3. Leave:

You are not entitled to vacation or any other leave other than casual leave during the tenure of your appointment. Casual leave cannot be claimed as a matter of right, it shall be for genuine and acceptable reasons.

4. Examination Work:

The examination work assigned by the College and University of Mumbai from time to time will be obligatory on your part.

5. Responsibilities & Duties:



S. COLLEGE OF LAW At : Deoghar, Post-Khanlwali, Tal. Wada. Dist. Palgnar, Pin-401204.



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7. Personal Particulars:

You will keep Institute informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

8. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by the college management from time to time.

9. Consultancy:

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11. Secrecy I Confidentiality:

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15 Notice Period:

In case, you intend to leave the services after joining the post, of your own accord during this Ad-hoc period, you shall give us one month notice or payment of one month basic pay.

16 Termination of Service:

/ HR Manger Habib Educational & Welfare Society's



M. S. COLLEGE OF LAW At Deoghar. Post-Khaniwali, Tal. Wada, Dist. Palghar, Pin-401204.



Ref. No: MSL/Appointment Letter/2020-21/03

Date:01.6.2020

To,

Ms.Pimple Shweta V

Subject: - Appointment Order

Dear, Ms.Pimple Shweta V

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of **M S College of Law, Wada** on adhoc basis w.e.f. 01.06.2020 at consolidated salary of Rs. 33,000/- per month. Your appointment is subject to the following terms and conditions:-

- 1. You are required to submit the following documents in originals with self-attested Xerox copy at the time of joining, failing which your appointment will stand cancelled. The originals will be returned upon verification.
 - a) Proof of age and residence
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3. Leave:

You are not entitled to vacation or any other leave other than casual leave during the tenure of your appointment. Casual leave cannot be claimed as a matter of right, it shall be for genuine and acceptable reasons.

4. Examination Work:

The examination work assigned by the College and University of Mumbai from time to time will be obligatory on your part.

5. Responsibilities & Duties:



COLLEGE OF LAW : Deoghar. Post-Khanlwali, Tal. Wada. Dist. Palghar, Pin-401204.



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15 Notice Period:

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16 Termination of Service:

Habib Educational



M. S. COLLEGE OF LAW At · Deoghar. Post-Khaniwali, Tal. Wada, Dist. Palgnar, Pin-401204.



Ref. No: MSL/Appointment Letter/2021-22/06

Date: 10.6.2021

To,

Ms. Singh Aakansha Y

Subject: - Appointment Order

Dear, Ms. Singh Aakansha Y

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of **M S College of Law, Wada** on adhoc basis w.e.f. 10.6.2021 at consolidated salary of Rs. 33,000/- per month. Your appointment is subject to the following terms and conditions:-

- 1. You are required to submit the following documents in originals with self-attested Xerox copy at the time of joining, failing which your appointment will stand cancelled. The originals will be returned upon verification.
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3. Leave:

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4. Examination Work:

The examination work assigned by the College and University of Mumbai from time to time will be obligatory on your part.

5. Responsibilities & Duties:



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15 Notice Period:

In case, you intend to leave the services after joining the post, of your own accord during this Ad-hoc period, you shall give us one month notice or payment of one month basic pay.

16 Termination of Service:

HR Manger Habib Educational & Welfare Society's



M. S. COLLEGE OF LAW At · Deoghar, Post-Khaniwali, Tal. Wada, Dist. Palghar, Pin-401204.



Ref. No: MSL/Appointment Letter/2021-22/05

Date: 10.6.2021

To,

Ms.Upadhyay Mini A

Subject: - Appointment Order

Dear, Ms.Upadhyay Mini A

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of M S College of Law, Wada on adhoc basis w.e.f. 10.6.2021 at consolidated salary of Rs. 33,000/- per month. Your appointment is subject to the following terms and conditions:-

- 1. You are required to submit the following documents in originals with self-attested Xerox copy at the time of joining, failing which your appointment will stand cancelled. The originals will be returned upon verification.
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- 3. Leave:

You are not entitled to vacation or any other leave other than casual leave during the tenure of your appointment. Casual leave cannot be claimed as a matter of right, it shall be for genuine and acceptable reasons.

4. Examination Work:

The examination work assigned by the College and University of Mumbai from time to time will be obligatory on your part.

5. Responsibilities & Duties:



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16 Termination of Service:

HR Manger Habib Educational & Welfare Society's



M. S. COLLEGE OF LAW At : Deoghar, Post-Khanlwali, Tal. Wada, Dist. Palghar, Pin-401204.



Ref. No: MSL/Appointment Letter/2021-22/04

Date: 10.6.2021

To,

Mr.Meshram Deepak

Subject: - Appointment Order

Dear, Mr.Meshram Deepak

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of M S College of Law, Wada on adhoc basis w.e.f. 10.6.2021 at consolidated salary of Rs. 33,000/- per month. Your appointment is subject to the following terms and conditions:-

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4. Examination Work:

The examination work assigned by the College and University of Mumbai from time to time will be obligatory on your part.

5. Responsibilities & Duties:



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In case, you intend to leave the services after joining the post, of your own accord during this Ad-hoc period, you shall give us one month notice or payment of one month basic pay.

16 Termination of Service:

HR Manger Habib Educational & Welfare Society's



M. S. COLLEGE OF LAW At Deoghar, Post-Khaniwali, Tal. Wada, Dist. Palghar, Pin-401204.



Ref. No: MSL/Appointment Letter/2021-22/04

Date: 03.6.2021

To,

Mr.Wilson Nadar

Subject: - Appointment Order

Dear, Mr.Wilson Nadar

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of M S College of Law, Wada on adhoc basis w.e.f. 03.6.2021 at consolidated salary of Rs. 33,000/- per month. Your appointment is subject to the following terms and conditions:-

- 1. You are required to submit the following documents in originals with self-attested Xerox copy at the time of joining, failing which your appointment will stand cancelled. The originals will be returned upon verification.
 - a) Proof of age and residence
 - b) Proof of educational qualifications
 - c) Proof of work experience
 - d) Copy of last drawn pay slip/ Bank Statement
 - e) Medical Fitness Certificate
 - f) Discharge/ Relieving Certificate
 - g) Two Passport size photographs
- 2. Your appointment is on temporary basis for academic year 2021-22 and automatically terminates on last day of academic year 2022-23. The period of temporary appointment may be extended verbally and/or in writing at the discretion of the Management. During this period of temporary appointment your service may be discontinued at any time without notice if your services are not found satisfactory.
- 3. Leave:

You are not entitled to vacation or any other leave other than casual leave during the tenure of your appointment. Casual leave cannot be claimed as a matter of right, it shall be for genuine and acceptable reasons.

4. Examination Work:

The examination work assigned by the College and University of Mumbai from time to time will be obligatory on your part.

5. Responsibilities & Duties:



COLLEGE OF LAW Deophar. Post-Khanlwali, Tal. Wada. Dist. Palgnar, Pin-401204.



Your position is of whole employment with the Institute and you shall devote yourself exclusively to the work and interests of the Institute. You will not take up any other work for remuneration (Part time or Full time) or work in an advisory capacity, or be interested directly or indirectly in any other trade or work during your employment with the Institute, without permission in writing of the Management of the Institute. You will also not seek membership of any local or public bodies without first obtaining specific permission from the management.

7. Personal Particulars:

You will keep Institute informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

8. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by the college management from time to time.

9. Consultancy:

The management encourages consultancy and for such work prior permission of the Management would be necessary.

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16 Termination of Service:

Habib Education re Society's



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M. S. COLLEGE OF LAW At · Deoghar. Post-Khaniwali, Tal. Wada, Dist. Palgnar, Pin-401204.



Ref. No: MSL/Appointment Letter/2021-22/01

Date: 01.6.2021

To,

Mr.Sagar Gala

Subject: - Appointment Order

Dear, Mr.Sagar Gala

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of M S College of Law, Wada on adhoc basis w.e.f. 01.6.2021 at consolidated salary of Rs. 33,000/- per month. Your appointment is subject to the following terms and conditions:-

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- 3. Leave:

You are not entitled to vacation or any other leave other than casual leave during the tenure of your appointment. Casual leave cannot be claimed as a matter of right, it shall be for genuine and acceptable reasons.

4. Examination Work:

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5. Responsibilities & Duties:



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16 Termination of Service:

HR

Habib Educational & Welfare Society's



M. S. COLLEGE OF LAW At · Deoghar. Post-Khanlwali, Tal. Wada, Dist. Palghar, Pin-401204.



Ref. No: MSL/Appointment Letter/2021-22/02

Date: 01.6.2021

To,

Mr.Sanjay Singh

Subject: - Appointment Order

Dear, Mr.Sanjay Singh

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of M S College of Law, Wada on adhoc basis w.e.f. 01.6.2021 at consolidated salary of Rs. 33,000/- per month. Your appointment is subject to the following terms and conditions:-

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16 Termination of Service:

HR Manger Habib Educational & Welfare Society's



M. S. COLLEGE OF LAW At Deoghar. Post-Khaniwali, Tal. Wada, Dist. Palghar, Pin-401204.



Ref. No: MSL/Appointment Letter/2021-22/01

Date: 03.1.2022

To,

Dr.Mehetre Nirmala N

Subject: - Appointment Order

Dear, Dr.Mehetre Nirmala N

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of M S College of Law, Wada on adhoc basis w.e.f. 03.1.2022 at consolidated salary of Rs. 33,000/- per month. Your appointment is subject to the following terms and conditions:-

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16 Termination of Service:

HR/Manger Habib Educational & Welfare Society's



M. S. COLLEGE OF LAW At : Deoghar, Post-Khanlwali, Tal. Wada, Dist. Palghar, Pin-401204.



Ref. No: MSL/Appointment Letter/2022-23/01

Date: 01.6.2022

To,

Dr.Mithun Bansode

Subject: - Appointment Order

Dear, Dr.Mithun Bansode

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of M S College of Law, Wada on adhoc basis w.e.f. 01.6.2022 at consolidated salary of Rs. 33,000/- per month. Your appointment is subject to the following terms and conditions:-

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M. S. COLLEGE OF LAW At · Deoghar, Post-Khanlwali, Tal. Wada, Dist. Palghar, Pin-401204.



Ref. No: MSL/Appointment Letter/2022-23/02

Date: 01.6.2022

To,

Dr.Mithun Bansode

Subject: - Appointment Order

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In case, you intend to leave the services after joining the post, of your own accord during this Ad-hoc period, you shall give us one month notice or payment of one month basic pay.

16 Termination of Service:

Unauthorized absence or absence without permission from duty for continuous period of 7 days would make you lose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination or notice pay. You will be governed by the laid down code of conduct of the Institute and if there is any breach of the same or non-conformance of contractual obligation or with the terms and conditions laid down in this agreement, your services can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the Institute reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.

Habib Educational & Welfare Society's



LEGE OF

M. S. COLLEGE OF LAW At : Deoghar. Post-Khanlwali, Tal. Wada, Dist. Palghar, Pin-401204.



Date: 01.6.2022

To,

Mr.Warghade Dinesh Kumar

Subject: - Appointment Order

Dear, Mr.Warghade Dinesh Kumar

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of M S College of Law, Wada on adhoc basis w.e.f. 01.6.2022 at consolidated salary of Rs. 33,000/- per month. Your appointment is subject to the following terms and conditions:-

- 1. You are required to submit the following documents in originals with self-attested Xerox copy at the time of joining, failing which your appointment will stand cancelled. The originals will be returned upon verification.
 - a) Proof of age and residence
 - b) Proof of educational qualifications
 - c) Proof of work experience
 - d) Copy of last drawn pay slip/ Bank Statement
 - e) Medical Fitness Certificate
 - f) Discharge/ Relieving Certificate
 - g) Two Passport size photographs
- 2. Your appointment is on temporary basis for academic year 2022-23 and automatically terminates on last day of academic year 2023-24. The period of temporary appointment may be extended verbally and/or in writing at the discretion of the Management. During this period of temporary appointment your service may be discontinued at any time without notice if your services are not found satisfactory.
- 3. Leave:

You are not entitled to vacation or any other leave other than casual leave during the tenure of your appointment. Casual leave cannot be claimed as a matter of right, it shall be for genuine and acceptable reasons.

4. Examination Work:

The examination work assigned by the College and University of Mumbai from time to time will be obligatory on your part.

5. Responsibilities & Duties:

Your work in this organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matter. You will always be available for discharging responsibilities and duties attached to your office. You must effectively perform to ensure results and follow the code of conduct.



S. COLLEGE OF LAW : Deoghar. Post-Khanlwali, Tal. Wada. Dist. Palghar, Pin-401204.



Your position is of whole employment with the Institute and you shall devote yourself exclusively to the work and interests of the Institute. You will not take up any other work for remuneration (Part time or Full time) or work in an advisory capacity, or be interested directly or indirectly in any other trade or work during your employment with the Institute, without permission in writing of the Management of the Institute. You will also not seek membership of any local or public bodies without first obtaining specific permission from the management.

7. Personal Particulars:

You will keep Institute informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

8. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by the college management from time to time.

9. Consultancy:

The management encourages consultancy and for such work prior permission of the Management would be necessary.

10. Assignment, Training Seminar & Workshop:

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11. Secrecy I Confidentiality:

You will not during the course of your employment with the Institute or at any time thereafter divulge or disclose to whomsoever or make any use whatsoever for your own purpose or for any other purpose other than that of the Institute, of any information or knowledge obtained by you during your employment as to the business or affairs of the Institute including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

- 12. Restrain:
 - 1. Access to Information:

Information is available on need to know basis for specific group and the network file server of the Institute is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors.

2. Restriction on Personal Use:

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14 Appointment in Good Faith:

It must be specifically understood that this appointment is made based on your proficiency on technical / professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently. In case at a later date any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standard set by the Institute, the Institute shall have the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated therein.

15 Notice Period:

In case, you intend to leave the services after joining the post, of your own accord during this Ad-hoc period, you shall give us one month notice or payment of one month basic pay.

16 Termination of Service:

HR Manger Habib Educational & Welfare Society's



LEGE OF

M. S. COLLEGE OF LAW At : Deoghar, Post-Khanlwali, Tal. Wada, Dist. Palghar, Pin-401204.



Date: 01.6.2022

To,

Mr.Pawar Sangram A

Subject: - Appointment Order

Dear, Mr.Pawar Sangram A

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of M S College of Law, Wada on adhoc basis w.e.f. 01.6.2022 at consolidated salary of Rs. 33,000/- per month. Your appointment is subject to the following terms and conditions:-

- 1. You are required to submit the following documents in originals with self-attested Xerox copy at the time of joining, failing which your appointment will stand cancelled. The originals will be returned upon verification.
 - a) Proof of age and residence
 - b) Proof of educational qualifications
 - c) Proof of work experience
 - d) Copy of last drawn pay slip/ Bank Statement
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 - g) Two Passport size photographs
- 2. Your appointment is on temporary basis for academic year 2022-23 and automatically terminates on last day of academic year 2023-24. The period of temporary appointment may be extended verbally and/or in writing at the discretion of the Management. During this period of temporary appointment your service may be discontinued at any time without notice if your services are not found satisfactory.
- 3. Leave:

You are not entitled to vacation or any other leave other than casual leave during the tenure of your appointment. Casual leave cannot be claimed as a matter of right, it shall be for genuine and acceptable reasons.

4. Examination Work:

The examination work assigned by the College and University of Mumbai from time to time will be obligatory on your part.

5. Responsibilities & Duties:

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COLLEGE OF LAW Deophar. Post-Khanlwali, Tal. Wada. Dist. Palghar, Pin-401204.



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7. Personal Particulars:

You will keep Institute informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

8. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by the college management from time to time.

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15 Notice Period:

In case, you intend to leave the services after joining the post, of your own accord during this Ad-hoc period, you shall give us one month notice or payment of one month basic pay.

16 Termination of Service:

Habib Educational ocietv's



M. S. COLLEGE OF LAW At · Deoghar, Post-Khanlwali, Tal. Wada, Dist. Palghar, Pin-401204.



Date: 04.6.2022

Mr.Borse Kailash D

Subject: - Appointment Order

Dear, Mr.Borse Kailash D

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of M S College of Law, Wada on adhoc basis w.e.f. 04.6.2022 at consolidated salary of Rs. 33,000/- per month. Your appointment is subject to the following terms and conditions:-

- 1. You are required to submit the following documents in originals with self-attested Xerox copy at the time of joining, failing which your appointment will stand cancelled. The originals will be returned upon verification.
 - a) Proof of age and residence
 - b) Proof of educational qualifications
 - c) Proof of work experience
 - d) Copy of last drawn pay slip/ Bank Statement
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- 3. Leave:

You are not entitled to vacation or any other leave other than casual leave during the tenure of your appointment. Casual leave cannot be claimed as a matter of right, it shall be for genuine and acceptable reasons.

4. Examination Work:

The examination work assigned by the College and University of Mumbai from time to time will be obligatory on your part.

5. Responsibilities & Duties:

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LEGE OF LAW Deophar. Post-Khanlwali, Tal. Wada, Dist. Palghar, Pin-401204.



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You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by the college management from time to time.

9. Consultancy:

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15 Notice Period:

In case, you intend to leave the services after joining the post, of your own accord during this Ad-hoc period, you shall give us one month notice or payment of one month basic pay.

16 Termination of Service:

Habib Educational & Welfare Society's



M. S. COLLEGE OF LAW At Deoghar. Post-Khaniwali, Tal. Wada, Dist. Palghar, Pin-401204.



Date: 01.6.2022

To,

Mr.Ubale Rajesh B

Subject: - Appointment Order

Dear, Mr.Ubale Rajesh B

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of M S College of Law, Wada on adhoc basis w.e.f. 01.6.2022 at consolidated salary of Rs. 33,000/- per month. Your appointment is subject to the following terms and conditions:-

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rincipal COLLEGE OF LAW At : Deoghar, Post-Khanlwali, Tal. Wada. Dist. Palgnar, Pin-401204.



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15 Notice Period:

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16 Termination of Service:

HR Manger Habib Educational & Welfare Society's



M. S. COLLEGE OF LAW At : Deoghar, Post-Khanlwali, Tal. Wada, Dist. Palghar, Pin-401204.



Date: 01.6.2022

To,

Ms.Rorhe Ujwala P

Subject: - Appointment Order

Dear, Ms.Rorhe Ujwala P

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of M S College of Law, Wada on adhoc basis w.e.f. 01.6.2022 at consolidated salary of Rs. 33,000/- per month. Your appointment is subject to the following terms and conditions:-

- 1. You are required to submit the following documents in originals with self-attested Xerox copy at the time of joining, failing which your appointment will stand cancelled. The originals will be returned upon verification.
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rincipal COLLEGE OF LAW At : Deoghar, Post-Khanlwali, Tal. Wada. Dist. Palgnar, Pin-401204.



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16 Termination of Service:

HR Manger Habib Educational & Welfare Society's



LEGE OF

M. S. COLLEGE OF LAW At : Deoghar, Post-Khanlwali, Tal. Wada, Dist. Palghar, Pin-401204.



Date: 03.6.2022

To,

Ms.Mehere Laxmi S

Subject: - Appointment Order

Dear, Ms.Mehere Laxmi S

With reference to your application for the post of "Assistant Professor", we are pleased to inform you that you have been appointed as Assistant Professor of M S College of Law, Wada on adhoc basis w.e.f. 03.6.2022 at consolidated salary of Rs. 33,000/- per month. Your appointment is subject to the following terms and conditions:-

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2. Restriction on Personal Use:

Use of Institute resources for personal use is strictly restricted. This includes usage of computer resources, information, Internet service, and working time of the Institute for any personal use.





Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer system, disabling all working stations, floppy disk drives and Institute wide awareness about the need for protection of intellectual property and sensitive information.

14 Appointment in Good Faith:

It must be specifically understood that this appointment is made based on your proficiency on technical / professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently. In case at a later date any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standard set by the Institute, the Institute shall have the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated therein.

15 Notice Period:

In case, you intend to leave the services after joining the post, of your own accord during this Ad-hoc period, you shall give us one month notice or payment of one month basic pay.

16 Termination of Service:

HR Manger Habib Educational & Welfare Society's



LEGE OF

M. S. COLLEGE OF LAW At : Deoghar, Post-Khanlwali, Tal. Wada, Dist. Palghar, Pin-401204.



Date: 07.5.2024

To,

Dr.Shweta Chaudhari

Subject: - Appointment Order

Dr.Shweta Chaudhari

With reference to your application for the post of "Principal", we are pleased to inform you that you have been appointed as Assistant Professor of M S College of Law, Wada on adhoc basis w.e.f. 07.5.2024 at consolidated salary of Rs. 45,000/- per month. Your appointment is subject to the following terms and conditions:-

- 1. You are required to submit the following documents in originals with self-attested Xerox copy at the time of joining, failing which your appointment will stand cancelled. The originals will be returned upon verification.
 - a) Proof of age and residence
 - b) Proof of educational qualifications
 - c) Proof of work experience
 - d) Copy of last drawn pay slip/ Bank Statement
 - e) Medical Fitness Certificate
 - f) Discharge/ Relieving Certificate
 - g) Two Passport size photographs
- 2. Your appointment is on temporary basis for academic year 2023-24 and automatically terminates on last day of academic year 2024-25. The period of temporary appointment may be extended verbally and/or in writing at the discretion of the Management. During this period of temporary appointment your service may be discontinued at any time without notice if your services are not found satisfactory.
- 3. Leave:

You are not entitled to vacation or any other leave other than casual leave during the tenure of your appointment. Casual leave cannot be claimed as a matter of right, it shall be for genuine and acceptable reasons.

4. Examination Work:

The examination work assigned by the College and University of Mumbai from time to time will be obligatory on your part.

5. Responsibilities & Duties:

Your work in this organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matter. You will always be available for discharging responsibilities and duties attached to your office. You must effectively perform to ensure results and follow the code of conduct.



COLLEGE OF LAW : Deoghar. Post-Khanlwali, Tal. Wada. Dist. Palgnar, Pin-401204.



Your position is of whole employment with the Institute and you shall devote yourself exclusively to the work and interests of the Institute. You will not take up any other work for remuneration (Part time or Full time) or work in an advisory capacity, or be interested directly or indirectly in any other trade or work during your employment with the Institute, without permission in writing of the Management of the Institute. You will also not seek membership of any local or public bodies without first obtaining specific permission from the management.

7. Personal Particulars:

You will keep Institute informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

8. Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by the college management from time to time.

9. Consultancy:

The management encourages consultancy and for such work prior permission of the Management would be necessary.

10. Assignment, Training Seminar & Workshop:

Though you have been engaged to a specific position, the Institute reserves the right to send you or assign you any of our other Institute's work in Mumbai. You will hold yourself in readiness for any Training, Seminar & Workshop at any place whenever required. Such training would be imparted to you at the Institute's expenses subject to the management approval. Kindly note that refusal to participate in training programme without any extraneous circumstances would lead to automatic termination of your employment.

11. Secrecy I Confidentiality:

You will not during the course of your employment with the Institute or at any time thereafter divulge or disclose to whomsoever or make any use whatsoever for your own purpose or for any other purpose other than that of the Institute, of any information or knowledge obtained by you during your employment as to the business or affairs of the Institute including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

12. Restrain:

1. Access to Information:

Information is available on need to know basis for specific group and the network file server of the Institute is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors.

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