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6.2.1

Policies, administrative arrangements, appointment and service regulations, processes, institutional development plans, perspectives, and plans for deployment all demonstrate how effectively and efficiently the institutional bodies perform.

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STRATEGIC PLAN

1. **Academic Prominence**
   - It is recommended to consistently evaluate and reinvent the curriculum, encourage multidisciplinary methods, and include new developments.
   - Attract and keep professors who are highly competent and knowledgeable about their disciplines.
   - Motivate academic staff and students to participate in advanced research and academic pursuits.

2. **Engagement and Success of Students**
   - Offer a wide range of student support services, including career counseling, academic advising, and leadership development initiatives.
   - Participate more in groups, organizations, and extracurricular activities that promote community involvement, cultural awareness, and personal development.
   - Put tactics into place to deal with issues that impact graduation rates and student retention, both academic and nonacademic.

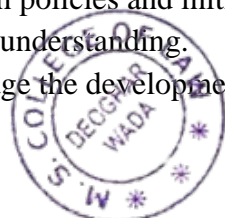3. **Partnerships between Industry and Innovation**
   - Establish an atmosphere that fosters creativity, entrepreneurship, and cooperation among students, educators, and business associates.
   - Establish strategic partnerships with many companies to create pertinent courses, internships, and joint research projects.
   - Promote the commercialization of research by means of industrial partnerships and incubation centers.

4. **Partnerships between Industry and Innovation**

   - Establish an atmosphere that fosters creativity, entrepreneurship, and cooperation among students, educators, and business associates.
   - Establish strategic partnerships with many companies to create pertinent courses, internships, and joint research projects.
   - Promote the commercialization of research by means of industrial partnerships and incubation centers.

5. **Inclusion and Diversity**

   - Make ensuring that all students and staff have equal opportunity and a supportive atmosphere.
   - Establish policies and initiatives to bolster marginalized communities and foster cultural understanding.
   - Encourage the development of a diverse campus community that actively

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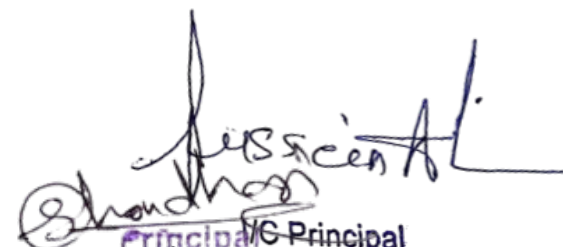At. Devghar, Post Khanivali Via Kudas Tal. Wada, Dist. Palghar - 421 312

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6. **Technology and Infrastructure**

- Modern classrooms, labs, and research facilities are continuously upgraded.
- Incorporate data analytics, digital resources, and advanced learning tools into research and education.
- Make sure your IT infrastructure is strong enough to support e-learning, digital services, and uninterrupted connectivity.

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Perspective Plan
(2018-2024)

In order to accomplish strategic goals within a given timeframe, the perspective plan delineates particular activities and actions.

1. **Creating Academic Programs:**

   - Launch new courses in developing areas according to industry and community need.

   - Encourage interdisciplinary research and instruction within particular fields of study.

   - Boost faculty and student exchanges, as well as collaborative research with foreign universities.

2. **Innovation and Research:**

   - Create research clusters in high-priority areas and promote professor and student collaboration on multidisciplinary research projects.

   - Encourage academic research and external research projects by promoting research grants and financing opportunities.

3. **Success and Support for Students:**

   - Assist students with direction and encouragement during their academic career.

   - Improve student access to industry relationships, internships, and job placement options.

   - Provide chances for students to grow personally and improve their soft skills through leadership development programs.

4. **Global Engagement and Internationalization:**

   - For faculty and student exchanges, collaborative research, and academic initiatives, fortify partnerships.

   - Encourage international internships and study abroad programs to help students develop their intercultural competency and global perspectives.

   - Establish a hospitable and comprehensive atmosphere for students from overseas.

5. **Campus Sustainability and Infrastructure:**

   - Make sure the infrastructure is sufficient to accommodate future expansion and new requirements.

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- Adopt trash management, green campus programs, and energy efficiency measures.

- Update current facilities to provide a technologically advanced and comfortable environment.

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6. **Alumni relations and stakeholder engagement:**

  - Develop ties with former students by engaging them in fundraisers, guest lectures, and mentorship.
  - Enhance communication with parents, nearby communities, and business associates by means of cooperative initiatives, seminars, and outreach campaigns.

7. **Certification and Quality Control:**
  - Sustain ongoing procedures for quality enhancement and self-evaluation systems.
  - Provide all-encompassing processes, such as recurring internal and external reviews, to track and assess institutional performance.

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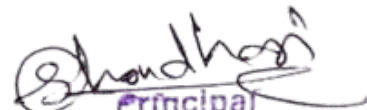At. Devghar, Post Khanivali Via Kudas Tal. Wada, Dist. Palghar - 421 312

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Table 6.2: Institutional Perspective Plan (2019-2024

<u>Re-Constitution</u>

Areas of focus	Perspective plan for (2019- 2024)
Teaching and Learning	▪ Creation of additional intelligent classrooms including cutting-edge amenities ▪ More LCDs and laptops are being used for education ▪ Widespread utilization of internet resources for teaching and learning ▪ Additional Memoranda of Understanding for the Student Exchange Program
Research and Development	▪ Education connections through more Memorandums of Understanding with prestigious universities and starting joint research initiatives ▪ Encourage staff members to participate in FDPs such as orientation programs and refreshers. ▪ Encourage cross-disciplinary investigation ▪ Establish distinct research laboratories for different scientific and commercial subjects. ▪ Encouragement of publishing in research journals with indexes ▪ Encourage professors to work on at least one major or minor project. ▪ Hold further conferences and workshops at the international level. ☐ Encourage academics to submit patent applications ▪ Encourage attendance at international symposiums, workshops, seminars, and conferences
Community Engagement	▪ Include community service with credit in the UG program's curriculum ▪ Increased collaborations with non-governmental organizations ▪ Adding more Villages ▪ Support municipal and governmental entities with community initiatives
Human Resource planning and Development	▪ Plan additional programs for faculty development ▪ Encourage academic members to conduct research. ▪ Encourage and assign educators to Orientation and Refresher Courses ▪ Advance the Faculty Exchange Initiative
Industry Interaction	▪ Invite professionals from the industry to inspire students and impart useful knowledge. ▪ Enhance campus placement and training opportunities by establishing additional industry connections. ▪ Encourage students to work on actual projects for businesses.
Internationalization	▪ Encourage more foreign applicants for college entry ▪ Increased Memorandums of Understanding with Foreign Colleges and Universities for Advanced Study.

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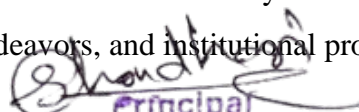HABIB EDUCATIONAL & WELFARE SOCIETY'S
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1. **Improve Academic Programs:** By incorporating cutting-edge teaching strategies and offering value-added courses that are in line with market demands and new trends, academic programs can be continuously improved and elevated.

2. **Student achievement and Engagement**: Provide academic support services, mentorship programs, and extracurricular activity opportunities to create an environment that promotes student achievement, engagement, and holistic growth.

3. **Faculty Development:** Facilitate faculty members' professional development by offering those training courses, publications and research materials, and chances for group projects and interdisciplinary work.

1. **Enhance Research and Innovation**: Establish alliances with business and other research institutes, foster interdisciplinary research collaborations, and support and encourage faculty and student research activities.

2. **Infrastructure Development:** To establish a rich learning environment for teachers and students, invest in and maintain cutting-edge buildings, labs, libraries, and technology infrastructure.

3. **Institutional Reputation and Rankings:** Prioritize academic quality, student accomplishments, and faculty recognition in order to improve the institution's reputation and rankings.

4. **Industry Partnerships and Employability:** Create a strong network with companies, employers, and industries to help students find internships, cooperative education programs, and employment.

5. **Community Engagement & Outreach:** Participate in outreach activities, open talks, and knowledge-sharing projects to foster development within the local community.

6. **Quality Assurance and Accreditation:** To fulfill accreditation criteria and guarantee continuous progress, start the NAAC process and continuously monitor and evaluate the caliber of educational initiatives, research endeavors, and institutional procedures.

7. **Alumni Engagement and Support:** Encourage long-lasting connections with former

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students by providing them with networking and mentorship opportunities, as well as by praising their contributions to the advancement of the school.

8. **Accreditation and Ongoing Improvement**: Launch the NAAC accreditation procedure and foster an environment of ongoing development by routinely evaluating institutional efficacy and upholding quality control.

These long-term objectives lay the groundwork for institutions to develop, adjust to shifting demands, and enhance society all the while maintaining their primary missions of research and instruction**.**

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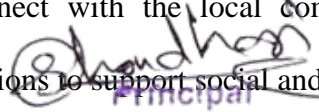📞 : 8805395450 / 7770056227   ✉ : mslawwada@gmail.com   🌐 : http://www.hewscity.com

LONG TERM GOALS

- **Improve Academic Programs:** Constantly improve and elevate academic programs by incorporating cutting-edge teaching strategies and offering value-added courses that are in line with market demands and new trends.

- **Student achievement and Engagement:** Provide academic support services, mentorship programs, and extracurricular activity opportunities to create an environment that promotes student achievement, engagement, and holistic growth.

- **Faculty Development:** Facilitate faculty members' professional development by offering those training courses, publications and research materials, and chances for group projects and interdisciplinary work.

- **Enhance Research and Innovation**: Establish alliances with business and other research institutes, foster interdisciplinary research collaborations, and support and encourage faculty and student research activities.

- **Infrastructure Development:** To establish a rich learning environment for teachers and students, invest in and maintain cutting-edge buildings, labs, libraries, and technology infrastructure.

- **Institutional Reputation and Rankings**: Prioritize academic achievement, student success, and rankings to improve the institution's standing.

- **Industry Partnerships and Employability:** Create a strong network with companies, employers, and industries to help students find internships, cooperative education programs, and employment.

- **Community Engagement and Outreach:** Through outreach programs, open lectures, and knowledge-sharing initiatives, connect with the local community and establish collaborations with community organizations to support social and economic growth.

- **Quality Assurance and Accreditation:** To fulfill accreditation criteria and guarantee

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